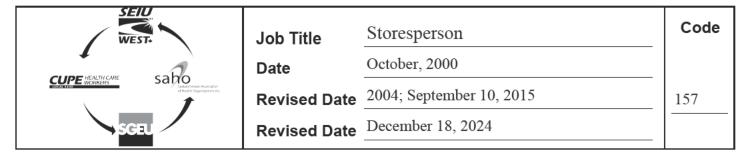
Job Evaluation Rating Document



Decision Making	Degree
Follows clearly prescribed practices when shipping/receiving goods. Issues or problems such as stock shortages are easily identified and resolved.	
	2.0

Education	Degree
Grade 12.	
	2.0

Experience	Degree
Six (6) months previous experience in a hospital setting to gain a basic familiarity with supplies required in specific departments (e.g., medical, surgical, food and nutrition). Six (6) months on the job to become familiar with inventory, shipping and receiving practices, acquire appropriate training (e.g., Transportation of Dangerous Goods, Safe Food Handling) and become familiar with department policies and procedures.	4.0

Independent Judgement	Degree
Follows established methods when shipping/receiving goods. Resolves minor operating problems when receiving goods that are damaged which are urgently required.	
	2.5

Working Relationships	Degree
Contacts with vendors/suppliers and co-workers in other departments require courtesy and cheerfulness. Requires tact to discuss problems, submit reports regarding back orders, inventory shortages and to make recommendations regarding substitutions.	2.5

Job Title	Storesperson	ək	157
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Impact of Action	on		Degree
	packing, storing or delivery of equipment or supplies may result in service delay it in ordering supplies may affect other departments and services.	S.	
			2.0
Leadership an	d/or Supervision		Degree
May show oth area and proce	ners how to perform tasks or duties by familiarizing new employees with the workesses.	k	
			1.0
Physical Dema	ands		Degree
Regular physi	ical effort stretching, crouching, reaching with frequent periods of heavy lifting.		
			2.5
Sensory Dema	ands		Degree
Regular senso	ory effort working on computer and communicating with vendors and staff.		
			2.0
Environment			Degree
Occasional ex unpredictable	sposure to major disagreeable conditions such as noise, exhaust fumes and weights.		
			3.0

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Storesperson